# Faculty On The Margins: Uncovering the Hidden Histories of Women in the Academy

In the ivory towers of academia, women have long been a marginalized and excluded presence. Despite making up a significant percentage of the faculty workforce, women are underrepresented at all levels of leadership and power in the academy. In STEM fields, women faculty are particularly underrepresented, making up less than 25% of full professors in these disciplines.

The book Faculty On The Margins: Uncovering the Hidden Histories of Women in the Academy sheds light on the experiences of women faculty members who have faced discrimination, harassment, and exclusion in their careers. Through a series of personal narratives and case studies, the book explores the challenges that women faculty face, from lack of support and mentoring to outright discrimination and harassment.



Civility, Free Speech, and Academic Freedom in Higher Education: Faculty on the Margins by Kakali Bhattacharya

★★★★★ 5 out of 5

Language : English

File size : 2667 KB

Text-to-Speech : Enabled

Screen Reader : Supported

Enhanced typesetting : Enabled

Word Wise : Enabled

Print length : 206 pages



The book's editor, Dr. Yolanda Flores Niemann, is a professor of higher education at the University of California, Los Angeles. She is a leading scholar on the experiences of women faculty members and has published extensively on the topic. In her to the book, Niemann writes: "This book is about the hidden histories of women faculty members - the stories that have been silenced, erased, or ignored. It is about the women who have been pushed to the margins of the academy, and the ways in which they have resisted and persisted."

One of the most important contributions of *Faculty On The Margins* is its focus on intersectionality. The book includes chapters on the experiences of women faculty members of color, LGBTQ women faculty members, and women faculty members with disabilities. These chapters highlight the unique challenges that these women face in the academy and the ways in which their intersecting identities can make them even more vulnerable to discrimination and exclusion.

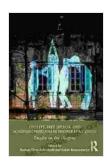
Faculty On The Margins is a powerful and groundbreaking book that sheds light on the hidden histories of women in the academy. The book's personal narratives and case studies provide a valuable resource for researchers, policymakers, and anyone interested in the history of women in higher education and the current state of gender inequality in the academy. The book is also a call to action for all of us to work towards creating a more just and equitable academy for all.

#### Praise for Faculty On The Margins

"Faculty On The Margins is a must-read for anyone interested in the history of women in higher education, the current state of gender inequality in academia, and the ways in which we can create a more just and equitable

#### academy for all." - Dr. Patricia Hill Collins, author of Black Feminist **Thought**

"Faculty On The Margins is a groundbreaking book that shines a light on the experiences of women faculty members who have been marginalized and excluded from positions of power and influence in academia. This book is essential reading for anyone who wants to understand the challenges that women faculty face and the ways in which we can create a more just and equitable academy for all." - Dr. Kimberlé Crenshaw, author of Mapping the Margins

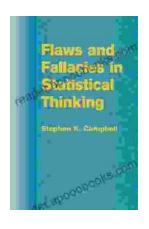


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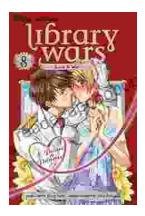
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